Edgeborough

CHARTERHOUSE FAMILY OF SCHOOLS

Health and Safety at Work

Statement of General Policy

(including EYFS and Boarding)

1. The Governors acknowledge that Edgeborough has a duty of care to ensure that all reasonable precautions are taken to provide and maintain working conditions which are safe and healthy for all the school's employees, volunteers, pupils, contractors and visitors.

2. The Edgeborough Health and Safety Policy is reviewed and published annually and covers in detail how this duty is met and how Edgeborough complies with all the relevant Health and Safety statutory requirements and codes of practice.

3. As the most senior executive, the Head is responsible for the implementation of this policy within the school. Matters that cannot be resolved at this level must be referred to the Governing Body. The Senior Leadership Team is responsible for coordinating day-to-day activities and ensuring that this policy is implemented, whilst Heads of Departments are responsible for health and safety within their areas of responsibility.

4. Edgeborough, through all levels of management, is committed to ensure, so far as is reasonably practicable that it meets its health and safety objectives, which are:

    - To provide conditions and systems of work for all employees which prevent danger to health. This requires that risk assessments be carried out as appropriate to enable hazards and risks to be identified and to enable the necessary standards of safety to be adopted and enforced.

    - To ensure that all plant and equipment is maintained properly and that none will be used knowingly when it presents any risk to the safety of the staff or the public.

    - To provide a safe environment for all authorised visitors to school premises.

    - To provide comprehensive information, instruction, training and supervision, to ensure the health and safety at work of all employees and pupils.

    - To ensure that the health, safety and welfare of all employees, pupils, and members of the public are under continuous review by management at all levels.

    - To ensure safe arrangements are made for the storage, handling and transport of hazardous articles and substances.

    - To ensure the school has and maintains up to date fire procedures and documents and ensure that all employees and pupils are familiar with them.

5. The success of this policy and meeting these objectives is largely dependent upon the total co-operation of every person who works for the school, and indeed employees have a legal duty to:

    - Take reasonable precautions in safeguarding the health and safety of themselves and others

    - Observe all health and safety rules and procedures as laid down by the School

and use all health and safety equipment provided

- Alert management to any potential hazard that they have noticed and report all accidents, incidents or near misses that have led, or may lead to, injury, illness or damage.

Communication and Staff Consultation

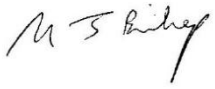
6. We will hold staff meetings not less than once per term. Health and safety issues can be discussed at these meeting and any points raised will be duly minuted, actions taken accordingly or reported to the School's Health and Safety Management Committee if required.

7. The School Health and Safety Management Committee, which is made up of members from appropriate departments within the school, is the forum for the discussion of any significant Health and safety issues and meets termly. In addition, Health and Safety matters are reviewed at appropriate Governors' meetings to provide the necessary policy direction.

Monitoring and Review

8. The Governors will access and follow competent expertise and ensure that a Health and Safety Lead is identified at each school to provide guidance on all matters related to Health and safety and to ensure that the schools remain legally compliant. The Health and Safety Lead has the ability to call upon additional specialist technical advisors, including the Charterhouse Health and Safety Manager, when required and to provide an independent audit of the activities of the schools.

9. This policy will be monitored to ensure it is effective and will be regularly reviewed and revised as necessary.



Signed: Date: 1 August 2026

M Bishop
Chair of Governors